



Canton Public Library Board of Trustees General Meeting Minutes

June 23, 2022 – 7:30 PM

The Chairperson, Nancy Eggenberger, called the meeting to order at 7:30 PM.

Present: N. Eggenberger, A. Iqbal, J. Lee, C. Spas

Absent: M. Farell, A. Watts

Also Present: E. Davis, S. Bewick

CALL TO AUDIENCE

Present: K. Bounds, R. Carsten, D. Ewick, D. McHugh, M. Nicholson, C. Swanberg

No comments

APPROVAL OF AGENDA

The agenda, as amended, was approved by unanimous consent.

APPROVAL OF GENERAL MEETING MINUTES

The minutes were approved by unanimous consent.

COMMUNICATIONS

No communications

DIRECTOR'S REPORT

The library is 42% of the way through fiscal 2022 as of May 31st. The second quarter budget amendment in July will help pull the revenues into alignment. Fringe benefits, library materials, and insurance are trending above 42%. Fringe benefits and insurance are paid early in the year, so those will continue to fall into line as we move through the fiscal year. Library materials is trending high due to the purchasing in preparation of the 62 Days of Summer program, so it should fall into line as we move through the year as well. The trustees have been gifted new pens and CPL logo pads. E. Davis thanked M. Nicholson for taking minutes and filling in in previous board meetings, and welcomed S. Bewick.

TRUSTEE COMMENTS

N. Eggenberger and C. Spas have signed up for the Farmington Library of Michigan Trustee Roundtable, they will report back their findings.

NEW BUSINESS

August 2022 – July 2022 Health Care Plans Options Overview – Kapnick Insurance representative R. Carsten reviewed the recommended healthcare plan options. The Blue Care

Network Healthy Blue Living HMO Platinum 500 (the library's current plan) has been re-certified with no changes, and an average cost increase of 10.59%.

The current SunLife Life/AD&D and Disability contract had an average cost increase of 15.15%. R. Carsten presented three alternate providers who provide the same or better coverage at a lower premium.

N. Eggenberger stated she feels we should stay with the 80/20 split for the healthcare premiums cost-sharing, thinks it is fairer to the employees to remain consistent.

E. Davis confirmed it is the library's recommendation to stay with the 80/20 split for cost-sharing. She also recommended a renewal of the Healthy Blue Living Blue Care Network and switching providers to OneAmerica for Life/AD&D and Disability coverage.

Approve 2022-23 Health Care Contract — A. Iqbal moved and J. Lee supported a motion to renew the Blue Care Network Healthy Blue Living Platinum 500 healthcare plan contract for August 2022-July 2023.

The motion passed unanimously 22/6-23-1 (4-0-0)

Approve 2022-23 Life/AD&D and Disability Contract — J. Lee moved and C. Spas supported a motion to select the OneAmerica Life/AD&D and Disability plan contract for August 2022-July 2023.

The motion passed unanimously 22/6-23-2 (4-0-0)

Approve PA 152 Health Care Premium Cost-Sharing — C. Spas moved and A. Iqbal supported a motion to approve the 80/20 split for PA 152 Employer/Employee Insurance Premiums Cost-Sharing.

The motion passed unanimously 22/6-23-3 (4-0-0)

UNFINISHED BUSINESS & GENERAL ORDERS

Circulation Policy Revision, eff. 09/01/2022 — C. Spas moved and J. Lee supported a motion to approve the policy revision as presented.

The motion passed unanimously 22/6-23-4 (4-0-0)

Waive All Outstanding Patron Fines and Fees, except for Replacement Costs, as of 09/01/2022
— J. Lee moved and A. Iqbal supported a motion to approve the waiver of all outstanding patron fines and fees, except for replacement costs, as of 09/01/2022.

The motion passed unanimously 22/6-23-5 (4-0-0)

Staff Mask Requirement – The Board consensus is to keep the mask requirement in place and revisit the subject next month.

2023 Budget – Expense: Salaries and Wages — The Board did not have additional questions at this time.

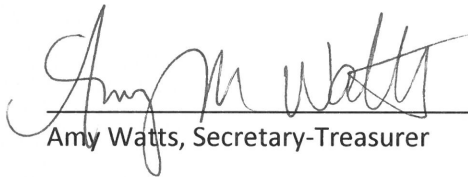
E. Davis confirmed the first draft of the 2023 budget will be reviewed in the July meeting. The MERS contribution has not been discussed this year because it was approved as part of the five-year plan in October. A second draft will be presented in August, and there will be a separate budget hearing in addition to the monthly Board meeting in September. N. Eggenberger stated she likes how the budget is being split into smaller sections to divide among different months, instead of being presented all in one meeting.

CALL TO AUDIENCE

None

ADJURN

The meeting was adjourned at 8:31 PM.



Amy Watts, Secretary-Treasurer